

### **GDPR – System Tips**

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#### **1. Manager Access**

- Double check what data Line Managers can currently see on their Employees
- Is there a need/business reason for them to have access to what they can currently view?
- If not, it's a tick box to simply restrict/enable access to fields
- Company > Settings > Display Settings Manager Views



# **2. Report permissions**

- 7 Levels of user access within NHR with potential access to Reports
  - HR, Manager, Finance, Recruitment, Trainer, Facilities & Approver
- You can check who has access to which reports under
  Administration > Company > Reporting permissions
- Tick box indicates access permitted



## **3. HR Restrictions**

- Companies can lock down HR access on a site and/or job level basis
  - E.g. HR Assistant in London can only see non-Directors in the London office
- Restrict access to pay/benefits and read only access
- Apply same restrictions as apply to Managers
- You can check/edit HR user's access under People > Users > Pencil icon (edit) next to HR user



# Let's take a look in the system...